

(Table 5.2) Course unit description

Study program: Business economy and management			
Type and level of studies: Undergraduate studies (first level)			
Course unit: Human Resource Management			
Teacher in charge: Marko Slavkovic			
Language of instruction: English			
ECTS: 7			
Prerequisites:			
Semester: <i>Winter Semester</i>			
Course unit objective: The objective of the course is to enable students to acquire basic theoretical and practical knowledge about the importance and role of human resources in business organizations through the designed content. The focus will be on contemporary human resource management challenges, key activities and processes, as well as the structuring of the function itself, that is, the human resources sector.			
Learning outcomes of Course unit By studying this subject, students acquire knowledge about the nature of human resources management, the processes of job analysis and organization formation through the process of recruitment and selection of candidates, basic methods of training, development and evaluation of the performance of members of the organization, as well as the most important aspects of earning, labor relations and management fluctuation of employees.			
Course unit contents Lectures: Introduction to human resources management Challenges of human resources management Job analysis Human resources planning Recruitment and selection of candidates Training and development of employees Performance evaluation and earning systems Labor relations and collective bargaining Leaving the organization Practical teaching: Exercises, research work, case analysis			
Literature Mathis, R., Jackson, H., Valentine, S., (2012), Human Resource Management, Thomson, USA			
Number of active teaching hours			Other classes
Lectures 45 (3x15)	Practice 30 (2x15)	Other forms of classes: mentoring Independent work	
Teaching methods			
Examination methods (maximum 100 points)			
Exam prerequisites	No. of points:	Final exam	No. of points:
Student's activity during lectures	10	Oral or written examination	30
practical classes/tests	50		
Seminars/homework	10		
Project			
Other			
Grading System			
Grade	Bo. Of Points:	Description	

10	91-100	Excellent
9	81-90	Exceptionally good
8	71-80	Very good
7	61-70	Good
6	51-60	Passing
5	0-50	Failing