

Study program : Law				
Type and level of studies: Undergraduate studies				
Course unit: Labor Law				
Teacher in charge : Doc. dr Bojan Urdarevic				
English language				
ECTS: 8				
Prerequisites: None				
Winter Semester				
Course unit objective				
Labour Law above all comprises state and independent provisions regulating the relationship between employer and employee and also sets down the legal framework and conditions for the job at hand. The traditional purpose of labour Law is to protect employees from encroachments on their personal life, economic disadvantages, and health risks associated with the exercise of a particular job. The course objective will set focus on the structure of Serbian labour law, which is determined, not only by the state, but also by the parties involved in achieving collective agreements. Besides that, European and international legislation will also be analyzed to some extent.				
Learning outcomes of Course unit				
The students will have an opportunity to learn about basic institutes of Serbian labour law, and how to implement them in practice. Also, knowledge about international and European labour law should prove useful, since this is the way Serbian legislator is heading. On the basis of acquired knowledge they will obtain a required skillset to interpret and anticipate the future developments in this area.				
Course unit contents				
<i>Theoretical classes: History and Development of Labour law, Basic principles of Labour law, Labour contract, Basic institutes of Labour Law (Working hours, Vacancies, Wage, Termination of Employment..), The protection of Particular Groups of Workers, Trade Unions, Employers` Associations, Collective Agreements, Jurisdiction in Labour Matters</i>				
<i>Practical classes: None</i>				
Literature				
P. Jovanovic, <i>International Encyclopedia for Labour Law and Industrial Relations - Serbia</i> , eds. R. Blanpain, F. Hendrickx, IEL Labour Law, Kluwer Law International, 2014;				
M. Zdravkovic, N. Lalatovic-Djordjevic, Serbia - Employment and Labour Law 2016, ICLG dostupno na: http://www.iclg.co.uk/practice-areas/employment-and-labour-law/employment-and-labour-law-2016/serbia				
S. Jasarevic, <i>International Encyclopedia of Laws - Serbia and Montenegro</i> , eds. R. Blanpain, Kluwer Law International, 2004;				
The Labour Law ("Official Herald of the Republic of Serbia", No. 24/2005, 61/2005, 54/2009, 32/2013 and 75/2014).				
Number of active teaching hours				
Lectures:	Practice:	Other forms of classes: consultation 12.00-13.00 Monday Wednesday 12.00-13.30	Independent work:	Other classes
Teaching methods - Lectures, consultations, seminars, case studies, mid-term tests, term papers, students' presentations				
Examination methods (maximum 100 points)				
Exam prerequisites	No. of points:	Final exam	No. of points:	
Student's activity during lectures	20	oral examination	50	
practical classes/tests	20	written examination		
Seminars/homework	10		
Project				
Other				
Grading system				
Grade	No. of points	Description		
10	95-100	Excellent		
9	85-94	Exceptionally good		
8	75-84	Very good		
7	65-74	Good		
6	55-64	Passing		
5	less than 54	Failing		